



2022 IMPACT REPORT

# VITALITY OF NOW

# FGC VISION

We envision a vital and growing Religious Society of Friends—a faith that deepens spiritually, welcomes newcomers, builds supportive and inclusive community, and provides loving service and witness in the world.



# THE GATHERING

## DEAR FRIENDS,

When we envision a vital and growing Religious Society of Friends what are we imagining?

- Meetings full of children, youth, and young adults?
- Meetings where Friends of all races and ethnicities are welcomed and affirmed?
- Deep life-giving worship?
- A spiritual home for seekers?
- Making a positive impact on our communities?

Are you nodding in agreement with all of this? When we work together—you, your monthly and yearly meetings, and FGC—this vision is possible.

This is the Vitality of Now—the potential to change, to see ourselves anew.

This Impact Report illustrates how you are fostering collaborations with Quaker organizations in uprooting racism, implementing changes toward a more inclusive Gathering, and deepening community among Quaker young adults and youth. You're supporting outreach and improving services for meetings and Friends through the *Gathering Together* Campaign.

Thank you to our affiliated monthly and yearly meetings, volunteers, staff, partners, and supporters for your gifts of time, talent, and treasure. Together we are growing toward a shared vision that deepens our spiritual lives.

In the Spirit,

**MARVIN BARNES**  
Presiding Clerk



**BARRY CROSSNO**  
General Secretary



*Go or no-go?* That question loomed over FGC in the days and months leading up to decisions around the 2022 Gathering. Staff surveyed Friends, “*Would you come to an in-person Gathering this year?*” Responses were fractured. COVID was still very active. Would there be enough volunteers to create nurturing experiences for Friends?

The online Gathering has been successful in expanding access and bringing in new attenders, yet it has not met the needs of many—especially youth and Young Adult Friends for in-person fellowship. Throughout the discussions, FGC held our anti-racism query: “*How does this decision support FGC in its goal to transform into an actively anti-racist faith community?*”

Volunteer and staff leadership discussed concerns, challenges, and options. **The discernment resulted in a first for FGC—a Virtual Gathering and an in-person event for Young Adults and Youth (YAY).**

Gathering staff and volunteers worked tirelessly. While overall attendance for the events was lower, experiences were profound and the feedback helped create a roadmap for future Gatherings.



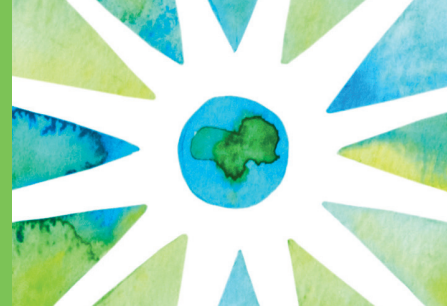
## LOOKING AHEAD

The 2023 FGC Gathering, “*Listen so that we may live,*” will be held July 2-8 at Western Oregon University in Monmouth, Oregon. Pre-Gathering Retreats for People of Color and their Families, the Quakers and Business Conference, and School of the Spirit will be held from June 30 to July 2.

2022 VIRTUAL  
GATHERING PARTICIPANTS  
**489**

2022 YAY  
PARTICIPANTS  
**114**

# YAY YOUNG ADULTS AND YOUTH GATHERING



# GATHERING ANEW

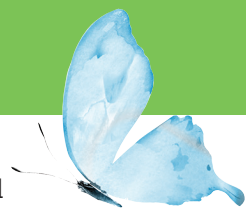


Photo: Christine Houghton

“To me it felt like equity,” shared Christine Houghton of Durham Friends Meeting about YAY Gathering. “COVID made it difficult to accommodate everyone. I’ve seen youth suffer these past few years socially and educationally, so to have FGC prioritize them was meaningful.”

“As a parent with a nonbinary child and a child who has ADHD, I’m used to fighting to protect and prioritize their needs in public settings,” Christine shared. “I was moved to feel the intention put into YAY to create a safe space for people who identify as autistic or queer or neurodivergent. To have a Quaker space that not only accepts but reflects back this way of being into the world hit home for our family.”

While her kids enjoyed youth programming during the day, Christine and her husband participated in the “*Building a Meaningful Life*” workshop, an in-person version of the Spiritual Deepening eRetreat. The unstructured afternoon offered “a chance to connect with other mothers from around the country. I found time for myself, to read, do some writing. Things I haven’t done in a while.”



“YAY was a breath of fresh air. The pandemic made my world feel pretty insular. To share with others who had been in that as well felt validating. The solidarity among us was powerful for me. I found a piece of hope there that I’m still carrying with me.”

“As somebody who’s been on [Gathering] high school staff since 2016, and that includes two virtual years in 2020 and 2021, the choice to hold the 2022 YAY Gathering was crucial. Otherwise, connections would have been broken and we would have lost an entire generation of high schoolers. However small, the YAY Gathering gave us a window. It felt like the beginning of a new era.”

— Aurelio Anderson  
Tallahassee Friends Meeting



“It is not yet the millennial day, but, a day of new proving, new sifting, new endeavor, and so we trust, of new advancement. If we say we live by the Spirit, the evidence must be that by the Spirit we walk, and that our steps follow his who was and is the Pattern and the Exemplar of the faith which we profess.”

— Howard M. Jenkins, Friends General Conference Chair, 1900  
From Quaker Theology

Since 2020, the Gathering evolved in unprecedented ways to nurture spiritual community. The three virtual Gatherings saw first-time attendance rise to a combined total of 606 participants with 24% of those identifying as People of Color. Many Friends look forward to meeting in-person again and we’re exploring options to decrease the Gathering’s financial and accessibility barriers.

Gathering Anew, a new initiative, explored those concerns through facilitated focus groups. These included ones for Friends of Color and Adult Young Friends, and deep dives focused on the environment, anti-racism, and centering Spirit.

Currently, FGC is preparing an in-person Gathering for 2023: *Listen,*

*so that we may live.* Virtual options for participation will be available but less comprehensive than the full virtual Gathering. FGC learned we don’t have the capacity to organize an in-person and full virtual Gathering simultaneously.

For 2024, an in-person Gathering is planned for the East Coast. After that, the Gathering will begin experimenting with a new model alternating between in-person and virtual Gatherings. 2025 will be a full virtual Gathering with a YAY in-person event on a different week. 2026 will be an in-person Gathering.

The Gathering is, as Howard Jenkins described in 1900 continuing to open into “new proving, new sifting, new endeavor, and so we trust, of new advancement.”



# MINISTRY ON RACISM



**SAVE THE DATE!**

**Spring Retreat for Friends of Color (hybrid)**  
May 5-7 or 19-21, 2023

**Pre-Gathering for Friends of Color (hybrid)**  
June 30-July 2, 2023

**Fall Retreat for Friends of Color (hybrid)**  
November 4-5, 2023

Providing fellowship and retreat opportunities throughout the year, the Ministry on Racism offers a variety of ongoing virtual programs such as weekly worship and worship sharing for Friends of Color and weekly worship for white Friends confronting racism.

Quaker Coalition Uprooting Racism (QCUR), a partnership among FGC, Pendle Hill, American Friends Service Committee (AFSC), and Friends Council on Education (FCE), formed in 2019 with a goal of eradicating white supremacist culture within the Religious Society of Friends and society more broadly.

In 2022, 40 Friends participated in QCUR’s first cohort to develop anti-racism skills and action plans while deepening spiritual community. The cohort’s experiences were so positive that a second is in the works for 2023-24, with Quaker Voluntary Service (QVS) and Friends Committee on National Legislation (FCNL) joining the coalition. FGC thanks the SNAVE Foundation and the Lindley Murray Fund for their generosity in making this new cohort possible.



## THE VITALITY OF CHANGE

“I’ve been resisting the white supremacist piece of society practically all my life,” reflects Tim Reed of Las Cruces Friends Meeting. His awareness of racial justice goes back seven decades to his first day of school.



Photo: Tim Reed

“As a white male I’ve been trained. I’ve had to unravel the mess in my head. Some horrible things have divided us from basic humanity.” This is why attending FGC’s weekly Virtual Worship for White Friends Confronting Racism over the last three years has been important to him.

The worship has been “a place where I could be with people who are also struggling and committed to the same issues as me. This space has made a huge difference.

“The very fact that we’re talking about racism I think is an indication of progress.

Forty years ago, this conversation would not have occurred. Sixty years ago, when I was in the middle of the fray, it was unthinkable. But now, [white] people are talking about racism. People are seeing pushback on systems dependent on white supremacy to stay in place. That gives me hope.”

2022 PARTICIPANTS  
IN VIRTUAL WORSHIP  
FOR WHITE FRIENDS  
CONFRONTING RACISM  
**257**

2022 PARTICIPANTS  
IN FRIENDS OF COLOR  
VIRTUAL EVENTS  
**248**

2022 FRIENDS ATTENDED  
THE WHITE PRIVILEGE  
CONFERENCE  
**55**



### LOOKING AHEAD

The Ministry on Racism continues to nurture beloved community through ongoing anti-racism training for staff and volunteers, supporting Friends attending the White Privilege Conference (WPC), the Addressing Racial Wounding support committee, events for interracial couples, and more.

Thanks to generous donors contributing to the *Gathering Together* campaign, FGC added a three-year staff position to increase support for Friends of Color and expand programming.

### INSTITUTIONAL ASSESSMENT IMPLEMENTATION COMMITTEE (IAIC)

Encouraging Friends in creating a culture of self-awareness and accountability, the IAIC partners with and consults throughout FGC. IAIC helps Friends address racial harm and uplift wholeness by providing resources such as Noticing Training. In the year ahead, IAIC will continue to reach out to yearly meetings on a project to collect demographic data to get a clear sense of where Friends of Color are so that FGC may more efficiently provide access to services.



# SPIRITUAL DEEPENING PROGRAM

# YOUNG ADULTS AND YOUTH MINISTRIES

For one participant, the Vitality of Now is feeling that “veritable spark being lit from within. Listening to Friends share from a place of exploring and experience, I felt a deepening as trust grew and we spoke authentically.”

Trying new formats, the Spiritual Deepening program introduced a virtual weekend workshop, *Maps and Guides*, with facilitator, Michael Levi. Over the weekend, participants reflected on their experience of the Divine and the spiritual guides that inspire them.

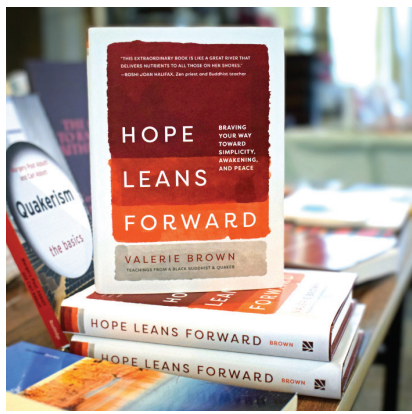


Photo: Valerie Brown

Collaborating with QuakerBooks, Spiritual Deepening hosted a book discussion on “*Hope Leans Forward, Braving Your Way toward Simplicity, Awakening, and Peace.*” Author Valerie Brown and participants explored the book’s practices in discerning life’s purpose.

High School Friend, Asma Roshi arrived at her first Gathering after a 10-hour drive with Friends from her Florida meeting to the Radford University Campus. “I felt excited to meet people I didn’t know and who didn’t know me. I was sharing a dorm room as if I were in college. I was independent.”

During the day, the YAY High School Program was filled with activities, games, a support group, and a multi-day anti-racism workshop. During the workshop, Asma and her group drew “what a good neighborhood would look like.”

“We talked about what we wanted to see—equality, energy alternatives. Then we discussed how we could make it happen. The facilitator asked questions to help us explore challenges. We talked about power structures—where they appear in education and justice systems and how they contribute to racial injustice.”

When reflecting on YAY, Asma feels grateful “for all the people I met and the experiences I had. I’m grateful to everyone who organized this Gathering during such a stressful year. YAY has helped me become more sensitive to people’s feeling. For example, even when we’re being fun-loving, there are vulnerable moments. We talked about hard things in the program. Some people can feel left out. I learned that you have to do as much as you can to help people feel included. You have to make the effort.”



Photo: Asma Roshi (right) with her mother

## LOOKING AHEAD

Thanks to generous donors contributing to the *Gathering Together* campaign, FGC added a two-year staff position to explore and implement new Spiritual Deepening offerings. Ideas are percolating including monthly virtual worship for newcomers with a post-worship teaching component and support in connecting with local meetings.

### 2022 TOTAL ERETREAT PARTICIPANTS

239

### 2022 PARTICIPANTS NEW TO QUAKERISM

78

## LOOKING AHEAD

Young Adult and Youth Ministries continues to focus on supporting leadership development and community-building. With year-round workshops and events, the program is exploring ways to collaborate with yearly meetings, better involve younger Friends in decision-making, and provide support for Quaker youth workers. The Gathering at Western Oregon University will include programs for children, teens, and young adults.

# CONNECTING COMMUNICATING



Last year, over 95,178 visitors used FGC’s website to explore resources and programs. Over 34,600 people used QuakerFinder to learn about monthly meetings near them and the About Quakers section welcomed 23,031 visitors.

Engagement with Vital Friends (FGC’s monthly e-newsletter) grew by 9% and similar increases were seen across social media accounts. A communications partnership with Georgetown University’s internship program created social media content.

In 2011, Quaker Cloud launched to help meetings create a web presence. With FGC’s website upgrade in 2022, migrating Quaker Cloud proved to be a greater challenge than planned. FGC staff, volunteers, and Quaker Cloud administrators reviewed options and recommended laying down Quaker Cloud and instead support meetings in transitioning to self-managed alternatives. **Read the full story: [FGCquaker.org/QC-phase-out](https://FGCquaker.org/QC-phase-out)**

In 2023, the new Quaker Communications Community of Practice (QCCOP) will provide peer-to-peer opportunities to support all meetings who want to deepen their knowledge of website options and social media outreach. **Learn how you can participate: [FGCquaker.org/QCCOP](https://FGCquaker.org/QCCOP)**

Thanks to generous donors supporting the *Gathering Together* campaign, FGC hired a two-year staff person who will coordinate the community of practice and explore other ways of strengthening services for monthly and yearly meetings.

## FRIENDS MEETING HOUSE FUND (FMHF)

FMHF provides Quaker meetings and churches grants for improved air circulation (heating and cooling) systems, as well as technology and infrastructure to enhance remote meetings for worship and business. In 2022, FMHF received a generous bequest that will enable larger project grants for accessibility and green meeting house updates. **Learn more at [FGCquaker.org/FMHF](https://FGCquaker.org/FMHF).**

## CHRISTIAN AND INTERFAITH RELATIONS COMMITTEE (CIRC)

CIRC works with other faith traditions on a global scale through the World Council of Churches to advocate for peace, economic, racial, and climate justice. During the 11th World Council of Churches Assembly in Karlsruhe, Germany last year, CIRC contributed the voices of Friends in public statements advocating for global sustainability, confronting racism and xenophobia, and reconciliation with Indigenous Peoples.

CIRC also works with the National Council of Churches USA to collaborate on racial justice, reparations, and other shared concerns.



### LOOKING AHEAD

CIRC will represent FGC at the Friends United Meeting Triennial in Nakuru, Kenya, in July 2023. Then in August, Illinois Yearly Meeting will represent FGC at the Parliament of the World’s Religions in Chicago.

## QUAKERBOOKS AND QUAKER PRESS

As an independent bookseller recognized for knowledgeable and caring customer service, QuakerBooks of FGC curates titles that reflect the concerns and history of Friends.

*Book Musings*, a monthly e-newsletter, keeps readers informed of new offerings and book recommendations. QuakerBooks continues to support meetings, small reading groups, and individuals by sourcing books relevant to their programs and concerns.

Two highlights from the last year: Sharing the joy of YAY with an in-person book table; and seeing *The Kendal Sparrow*, Barbara Luetke’s historical novel on the life of young Quaker Elizabeth Fletcher, released as FGC’s first audiobook!



### LOOKING AHEAD

Production is underway on the audio version of *Black Fire: African American Quakers on Spirituality and Human Rights*. Special thanks to the Marshall-Reynolds Foundation and the D’Olier Foundation for their help in creating our audiobooks

2022 BOOK MUSINGS  
E-NEWSLETTER  
SUBSCRIBERS

4,966

2022 QUAKERBOOKS SALES

\$52,288

# GOVERNANCE



“How does this decision support FGC in its goal to transform into an actively anti-racist faith community?”

– FGC anti-racism query for decision-making

## CENTRAL COMMITTEE

Through FGC’s Central Committee, 136 representatives from monthly and yearly meetings connect, share resources, and collaborate to support the growth and vitality of the Religious Society of Friends. Central Committee provides guidance on FGC ministries during an annual session each October. Executive Committee, a subset of Central Committee, meets throughout the year to support decision-making.

We wish to thank all Central Committee members for their service. In particular, thank you to the volunteer Committee Clerks, Co-Clerks, Assistant Clerks, and Executive Committee members whose service ended in the past year:

Don Kewman, Cari Burke Kolehmainen, Rebecca Cole Sullivan, Suzanne Cole Sullivan, Jo Posti, and Keira Wilson. A special thank you to Becka Haines-Rosenberg, FGC’s Recording Clerk, and Melissa Rycroft, Personnel Committee Clerk, for your service and for continuing to make an impact through new committee assignments.



Photo: Susan Taylor

## YEARLY MEETING VISITOR PROGRAM

FGC staff and volunteers learn more about our affiliates’ needs and successes while also sharing resources through the Yearly Meeting Visitor Program. Through the program, Susan Taylor of Southeastern Yearly Meeting and Nominating Committee Clerk attended Philadelphia Yearly Meeting’s annual session. She observed how “the session meetings felt like meeting for worship with attention to business. The clerks maintained a spiritually anchored presence throughout—even while dealing with big issues.”

# FGC CENTRAL COMMITTEE



### Central Committee Officers (as of 3/1/2023)

- Marvin Barnes (LEYM),** Presiding Clerk
- Katrina McQuail (Lucknow Worship Group),** Assistant Presiding Clerk
- Mathilda Navias (NYYM),** Recording Clerk
- David Nachman,** Interim Asst. Recording Clerk
- Joan Sampieri (LEYM),** Treasurer
- Colby Abazs (NYM),** Assistant Treasurer

### Who Represents You on Executive Committee in 2023

- Alaska Friends Conference (AFC)* **David Bantz**
- Baltimore Yearly Meeting (BYM)* **Open**
- Canadian Yearly Meeting (CYM)* **Anne Trudell**
- Illinois Yearly Meeting (ILYM)* **Janice Domanik**
- Intermountain Yearly Meeting (IMYM)* **Ann Beauchamp**
- Lake Erie Yearly Meeting (LEYM)* **Ellerie Brownfain**
- New England Yearly Meeting (NEYM)* **Carolyn Hilles-Pilant**
- New York Yearly Meeting (NYYM)* **Ellie Rosenberg**
- Northern Yearly Meeting (NYM)* **Colby Abazs**
- Ohio Valley Yearly Meeting (OVYM)* **Open**
- Pacific Yearly Meeting (PACYM)* **Michelle Bellows**
- Philadelphia Yearly Meeting (PHLYM)* **Laura Pickering Ford**
- Piedmont Friends - Yearly Meeting and Fellowship (PFYMF),* **David Haines**
- South Central Yearly Meeting (SCYM)* **Mary Hampton**
- Southeastern Yearly Meeting (SEYM)* **Susan Wade**
- Southern Appalachian Yearly Meeting & Assoc. (SAYMA),* **Kit Potter**

### At Large

- Frank Barch, PHLYM**
- Chad Giletta**
- Robyn Josephs, Swannanoa Valley Friends Meeting**
- Chelle Riendeau, NEYM**
- Anthony Stover, PHLYM**

### Subcommittee Clerks, Co-Clerks, Asst. Clerks As of 3/1/2023

- Advisory* **Katrina McQuail (Lucknow Worship Group)**
- Christian & Interfaith Relations* **Ann Riggs (BYM)**  
**Dorothy Walizer (BYM)**
- Committee for Nurturing Ministries (CNM)* **Regina Renee Nyégbéh (IMYM)**  
**Elaine Giletta (SAYMA)**  
**Janice Domanik (ILYM)**
- Communication Policy, Strategy, and Infrastructure, Open*
- Development* **Anne Pomeroy (NYYM)**
- Finance* **John Smallwood (BYM)**  
**Jimi Ayodele (BYM)**
- Friends Meeting House Fund* **Bert Frey (ILYM)**
- Gathering Together Campaign* **Jean-Marie Barch (PHLYM)**  
**Ellie Greenler (NYM)**  
**Kenneth Stockbridge (BYM)**
- Institutional Assessment Implementation* **Euclid Bautista (Multnomah Monthly Meeting)**  
**eppchez yes (PHLYM)**  
**Miriam Mulsow (SCYM)**
- Long Range Conference Planning* **Michelle Bellows (PACYM)**  
**Karen Snare (NYYM)**
- Nominating* **Susan Taylor (SEYM)**  
**Sally Weaver Sommer (LEYM)**
- Organizational Guide* **Joan Broadfield (PHLYM)**  
**David Nachman**
- Personnel* **Carrie Karhnak-Glasby (PHLYM)**
- Publications & Distribution* **Nancy Moore (BYM)**  
**Robert Goren (BYM)**

### FGC Staff

- Holly Baldwin** Development Associate
- Susan Lee Barton** Administrative Associate
- Joan Botto** Development Manager
- Barry Crossno** General Secretary
- Rashid Darden** Communications Manager
- Liz Dykes** Interim Conference Director
- Rachel Ernst Stahlhut** Spiritual Deepening Program Coordinator
- nova george** Spiritual Deepening Program Assistant
- Audrey Greenhall** QuakerBooks of FGC Manager, Quaker Press of FCG Editor
- Linnea Halsten** Ministry on Racism Program Associate
- Kody Hersh** Young Adult & Youth Ministries Coordinator
- Johanna Jackson** Communications Associate
- Faith Josephs** Associate Secretary for Development
- Vanessa Juley** Ministry on Racism Program Coordinator
- Lee Meinicke** Fiscal & Property Manager
- Elizabeth Piersol Schmidt** Conference & Events Coordinator
- Ruth Reber** Special Projects
- Ashlynn Sylvain** Database Manager
- Hanae Togami** Ministry on Racism Program Manager

# SERVE FRIENDS



When Janice Domanik of Illinois Yearly meeting started volunteering with FGC four decades ago, her first response to assignments usually started with “Not me. That’s not something I could ever do.”

She quickly found nominating committee members were seeing gifts she didn’t see in herself. Through her service, Janice met people she would come to call family. “Volunteering can change your life. It did for me, and I’ve seen it happen for others.”

Janice talks about ways of giving. “Dollars may help run an organization, but volunteers are the real treasure.” That treasure of time and talent makes events like the Gathering happen. And that’s not the only impact gifts of time and talent make. “Administrative committees silently hold the programs’ work. Every single person who volunteers for FGC has an impact on Quakers all over North America,” and with remote programming today, world-wide.

Over time, Janice has come to realize the work she has done is “exactly what God wants me to do. I have this inner understanding this is right even when I don’t know where things will lead.”



Photo: Janice Domanik



# WITH GRATITUDE

Throughout this report lives another story—the impact of your generosity. You help meetings and Quaker organizations collaborate, develop Quaker leadership, and create opportunities for Friends and newcomers to participate more fully in Quaker community. Thank you!

### Bequests

FGC is deeply grateful to these generous donors who in their passing shared their love of Quaker faith with future generations through a gift in their wills.

Catherine Anderson  
Sandra Bullock

### Tribute Gifts

Throughout 2022, donors shared heartwarming messages about the people who touched their lives. We gratefully share the names of those honored or memorialized through a gift to FGC.

### In Memory

Fran and John Beer  
Nancy T. Brewster  
Kenneth Conrow  
Lila Cornell  
Martin David Crouch  
David Alan Danler  
Lily Galoob  
Dwayne Gessner  
Barbara Graves  
Zachariah Owen Julye  
Resula Kummer  
Jane Lemann  
Sally MacEwen  
Theodore McGhiey  
Tom Mullen  
Caroline Parry  
C. Bayard Paschall III  
Mary Janeth and David Scanlon  
Barbara Spring  
Patricia Thomas  
Henry Waddington

### In Honor

Euclid Bautista  
Alida Copping  
Barry Crossno  
Marian Dalke  
Sabrina Freewynn  
Ella Frey  
Robin Harper  
Karin Heller  
Sallie and David Jones  
Vanessa Julye  
Isaam Kronfel  
Ken Miller  
Carter Nash  
Regina Renee Nyégbeh  
Jean-Marie Prestwidge Barch  
Rich and Sue Regen  
Xochitl Rosales  
Lori Piñeiro Sinitzky  
Susan Taylor  
Alma Wickenden  
Dwight Wilson  
eppchez yes

## EXPLORE YOUR GIFTS

Contribute to the vitality of Friends by becoming a volunteer. There are so many ways you can make an impact whether you have a few days, weeks, or months. Opportunities to serve are abundant! You can share your gifts through the Gathering, FGC committees, and many other program and administrative areas. **Sign up at [FGCquaker.org/servefriends](https://FGCquaker.org/servefriends).**





# FGC 2022 BY THE NUMBERS

See our full financial statements at [FGCquaker.org/governance-stewardship-and-finances](https://FGCquaker.org/governance-stewardship-and-finances)

## BALANCE SHEET

	2022	2021
<b>ASSETS</b>		
Cash and Equivalents	593,429	1,426,115
Accounts Receivable	6,485	5,158
Inventory	66,205	66,205
Prepaid expenses and other	10,138	9,138
Investments	4,634,281	3,881,295
Property and equipment, net	194,528	228,961
Beneficial interest in charitable remainder trusts	139,280	172,000
Beneficial interest in perpetual trusts	353,728	452,984
<b>Total assets</b>	<b>5,998,074</b>	<b>6,241,856</b>
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	102,891	66,581
Deferred revenue	129,434	782
<b>Total liabilities</b>	<b>232,325</b>	<b>67,363</b>
<b>NET ASSETS</b>		
Without Donor Restrictions	4,011,533	5,309,185
With Donor Restrictions	1,754,216	865,308
<b>Total net assets</b>	<b>5,765,749</b>	<b>6,174,493</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>5,998,074</b>	<b>6,241,856</b>

## 2022 A YEAR OF JOYS AND CHALLENGES

Over the past two years, FGC raised over \$1.8M in cash and pledged gifts for the *Gathering Together* Campaign! Over \$1M are donations already received and are helping fund the program priorities named in the campaign. These campaign gifts, along with strong annual fund donations, are the most significant increase in fundraising FGC has seen in years.

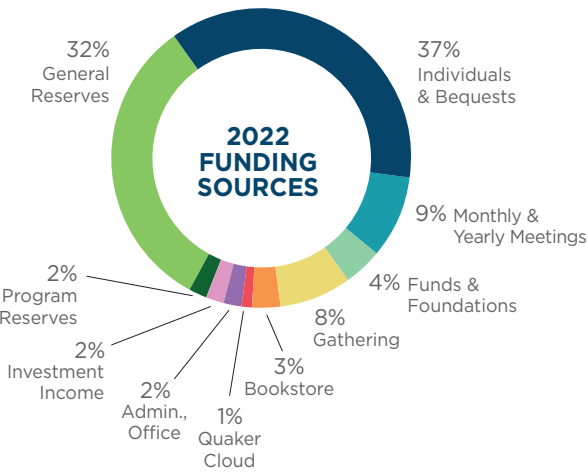
At the same time, stock market losses on our investments and reduced revenue from the Gathering negatively impacted our balance sheet. Those losses, paired with increased inflation, made 2022 a financially challenging year.

The reduction in Gathering income, a major part of our budget, paired with increased Gathering expenses, means that the percentage of administrative, governance, and development costs appear higher in 2022 as a proportion of our overall budget.

With market volatility and inflation, volunteer and staff leadership are taking steps toward increased financial sustainability by looking at new ways to lower expenses and generate income.

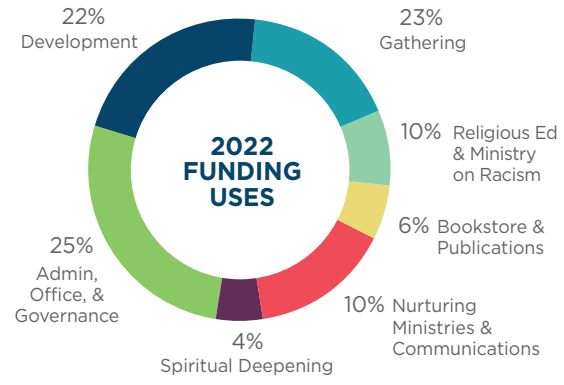
Your ongoing generosity to a vibrant and growing Quaker community directly supports the spiritual lives of Friends. Thank you for your partnership as we move through the joys and challenges of today into a vital future.

For a more detailed look at our financial picture visit our website at [www.fgcquaker.org/governance-stewardship-and-finances](https://www.fgcquaker.org/governance-stewardship-and-finances)



● Individuals & Bequests	593,354
● Monthly & Yearly Meetings	147,027
● Funds & Foundations	62,168
● Gathering	120,191
● Bookstore	45,395
● Quaker Cloud	17,622
● Other Ministries	7,251
● Admin & Office	26,609
● Investment Income	29,657
● Program Reserves	37,049
● General Reserves	507,007

**TOTAL SOURCES \$1,593,330**



● Gathering	372,395
● Religious Ed & Ministry on Racism	165,668
● Bookstore & Publications	88,968
● Nurturing Ministries & Communications	158,476
● Spiritual Deepening	70,542
● Admin, Office, & Governance	392,562
● Development*	344,719

**TOTAL USES \$1,593,330**

\*Development includes Capital Campaign Expenses

# GATHERING TOGETHER CAMPAIGN



The Gathering Together Campaign was launched in 2021 to raise \$2.4M over three years. The campaign will build an endowment for the Gathering to help make it more accessible and temporarily expand existing ministries named in the campaign.

Thanks to 87 generous Friends, so far over \$1.8M has been contributed in cash and pledged gifts in addition to donations for FGC’s annual fund. This support is helping make the Gathering more accessible to children, youth and families and expanding programming.

FGC hired four new short-term staff to:

- Increase support and programs for Friends of Color and anti-racism education for all Friends.
- Strengthen Young Adult and Youth Ministries year-round.
- Offer new Religious Education and Spiritual Deepening content.
- Strengthen communications with and services for monthly and yearly meetings.

Additional campaign goals include increased engagement in FGC, confirming 150 planned or deferred gifts, and strengthening the annual fund.

We need your help to meet the campaign goals! Consider donating, include FGC in your will, volunteer, or attend a program: [fgcquaker.org/Gathering-Together](https://fgcquaker.org/Gathering-Together)

“It’s hard to imagine my life without FGC! I attended my first Gathering when I was four years old. Having a community of Quaker kids is so important growing up. The relationships I made through the High School Program are among the most supportive I have today. These are the F/friends who know me in the most deeply personal and spiritual way. And I am not alone in this experience, hundreds of youth and young adults find what it truly means to be Quaker through these youth and young adult programs.”

– Ellie Greenler, Northern Yearly Meeting  
Gathering Together Co-Clerk

## Legacy Circle

*We thank the following individuals who have named FGC in their wills and estate plans, and for granting permission for us to share their names here.*

- Connie Archbald
- Marian Beane
- Sally Q. Campbell
- Mary Coelho
- Eleanor M. Cox
- Janice & Richard Domanik
- Jason Donovan
- William B. Donovan
- Anne Douglas Collins
- Scott Duncan
- Elizabeth DuVerlie
- Bob Fetter
- Michael S. Goodman
- Audrey Greenhall
- Robert Greenler
- S. Lupe Guinier
- Bruce & Ruth Hawkins
- Susan Davis Hopkins
- John & Linda Hunter
- Ruth Hyde Paine
- Steve & Barb Lyrene
- Donald MacGregor
- Elaine & Bobby Meyer-Lee
- Ken Miller
- Mary Ellen McNish & David Miller
- Bob & Carolyn Nechal
- Jim Perkins
- Lee Pickett
- Frank Barch and Jean-Marie Prestwidge Barch
- Sue & Rich Regen
- John Skinner
- Ken Stockbridge
- George & Patricia Thomas Family Trust
- Richard & Marian Van Dellen
- Jon & Sally Weaver Sommer
- Jean M. Wilson
- Penny Wright



“I’ve seen FGC impact people’s lives both directly and indirectly,” John Skinner of Twin Cities Friends Meeting reflects. “For example, one year over 60 people from my monthly meeting attended the Gathering. It changed the character of our meeting. The Gathering supported our meeting because of our shared and differing experiences. For me, our monthly meeting wouldn’t be what it is today without FGC, and I wouldn’t be who I am without FGC.”

When John spoke with his financial advisor about planned giving, he learned he could name FGC as a beneficiary of his retirement plan. “I want FGC to go on for a long time. While I’m living, I can volunteer and make small gifts, but I can also have an impact after my time on earth has passed. I want there to be experiences for children and newcomers to Quakerism and for people at every age like I’ve had.



Photo: John Skinner

“The decision to make FGC a beneficiary of my retirement plan was easy. I didn’t need a lawyer. I didn’t have to create documents or have papers notarized. I went online to my 401-k portal and in a matter of minutes I’m helping future generations benefit from FGC. That was the best 15 minutes I’ve spent in a week in a long time!”

Support the future of Friends: [FGCquaker.org/legacygift](https://FGCquaker.org/legacygift)



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“We cannot change the past and we don't know the future, so the only time we have is right now. That's where the juice is. Where the energy is. It's where we can do something and enjoy it. To be filled with joy and share it. That's our whole purpose.”

– Sally Q. Campbell of New York Yearly Meeting  
on the Vitality of Now

