Spiritual vision, faithful service, a plan for action.

FGC Vision Statement

We envision a vital and growing Religious Society of Friends – a faith that deepens spiritually, welcomes newcomers, builds supportive and inclusive community, and provides loving service and witness in the world.

Through Friends General Conference, we see Quakers led by Spirit joining together in ministry to offer services that help Friends, meetings, and seekers to explore, deepen, connect, and serve within the context of our living faith.

2012 Annual Report
We envision a vital and growing Religious Society of Friends –

FGC’s programs and services:

Traveling Ministries Program
FGC Annual Gathering
The New Meetings Project
QuakerBooks
Couple Enrichment
Quaker Quest
QuakerFinder
QuakerPress
Ministry on Racism
Friends Meeting House Fund
Quaker Cloud Services
Stewardship Services
Religious Education Curricula and Support
Faith and Play
... and more!
Dear Friends,

Thanks to you and to the support of thousands of Friends and seekers, hundreds of meetings, and many Quaker funds and foundations, FGC is turning our vision into a plan for action for the future of the Religious Society of Friends.

In reviewing this past year, FGC has been blessed in our work to serve Friends:

- FGC received the largest grant in its history, $400,000 over two years from the Thomas H. and Mary Williams Shoemaker Fund for the New Meetings Project and for ongoing support of the Quaker Quest program. A toolkit of best practices is available online now; see inside for more details.

- FGC workshops on Financial and Retirement Planning; Estate Planning; and Stewardship Investing became so successful that the program is now booking workshops for fall 2013.

- The Quaker Cloud, a recently launched web toolkit supporting Quaker community and process, is enabling Quaker meetings to create and maintain basic websites at a modest cost. Having a web presence is one of the greatest outreach tools of our time.

With your continued support, FGC will help new and existing Quaker faith and practice communities become more visible, welcoming, and inclusive while nurturing deep and transformed spiritual lives.

Thank you!

In the Light,

Barry Crossno
General Secretary

Sue Regen
Presiding Clerk
– a faith that deepens spiritually, welcomes newcomers, builds supportive and inclusive community, and provides loving service and witness in the world.
New Meetings Project

The New Meetings Project is being developed in response to inquiries from Friends asking for support in starting new worship groups and meetings in the United States and Canada. This is an exciting opportunity to make the Quaker way accessible to more seekers who are interested in experiencing Quaker spiritual practice.

The New Meetings Project will:

- Create resources to guide the formation and growth of new communities;
- Select and support travel teams comprised of seasoned Friends who will visit new worship groups and meetings in support of deepening their spiritual practice;
- Design learning opportunities that will ground and prepare Friends who feel called to help establish and nurture vibrant new meetings;
- Work together with yearly meetings, monthly meetings, and worship groups in establishing new groups.

Now available online: a “toolbox” of materials to help you as you consider starting a new worship group or meeting, or deepening and strengthening practice in an existing meeting. Go to www.fgcquaker.org and search for “New Meetings Toolbox.”

For more information, contact Brent Bill, Coordinator, New Meetings Project: brentb@fgcquaker.org or newmeetings@fgcquaker.org

Quaker Quest

Quaker Quest is a dynamic and transformative inreach and outreach process based on the experience that the Quaker way is a spiritual path for our time. FGC offers an initial workshop for meetings to:

- Deepen community;
- Learn what it is like to be new and how to fold newcomers into the life of the meeting;
- Articulate the Quaker way;
- Learn about putting on public sessions (if the meeting discerns it wants to take that step). If so, FGC provides a second workshop to the meeting and support during the public sessions.

FGC has given more than 75 initial workshops and supported more than 25 meetings that discerned to hold public sessions. Find out how to bring Quaker Quest to your meeting — or how to take the next step if your meeting has already had a workshop.

Contact quakerquest@fgcquaker.org or go to www.fgcquaker.org/quakerquest to find out more!
Through Friends General Conference, we see Quakers led by Spirit joining together in ministry to offer services that help Friends, meetings, and seekers to explore, deepen, connect, and serve within the context of our living faith.
The Quaker Cloud

Is your meeting lost in the complexities of building a website? Do you have a website that no current attender knows how to update? Have you lost minutes or other files because they were stored on someone’s hard drive from several computers ago?

The Quaker Cloud is a web toolkit supporting Quaker community and process:

❍ A website for your meeting that is easy to update.
❍ A minute manager that allows you to archive, search and share minutes with your meeting, and if you want, with Friends and the world.
❍ A meeting directory, where meeting members can maintain their own information and where you can print a current directory in a few clicks. (Coming later in 2013.)

For more information and to join the Quaker Cloud visit www.quakercloud.org

FGC Stewardship Services

How well do we manage our assets to support our families and our faith community? How well do we connect our Quaker values to our financial decisions?

FGC’s Stewardship Services Program offers free services to Friends in the US and Canada on how to shape your financial decisions grounded in your Quaker faith. The program offers:

❍ Financial planning for individual Friends
❍ Workshop sessions for monthly meetings on
  ❑ Financial and Retirement Planning
  ❑ Estate Planning
  ❑ Stewardship Investing

For more information, contact Larry Jalowiec, FGC Director of Stewardship Services: 215-588-4203 or larryj@fgcquaker.org

Thank You!

FGC is blessed by your generosity of Spirit, time, and financial support to make all of this wonderful work possible. Together we are making a strong, vital, and accessible Religious Society of Friends. Thank you!
FGC is governed by a Central Committee composed of 149 Friends, 81 of whom are appointed by affiliated yearly and monthly meetings.

**Officers**
- Presiding Clerk: Sue Regen (NYYM)
- Assistant Clerk: Rich Van Dellen (NYM)
- Recording Clerk: Deborah Haines (BYM)
- Assistant Recording Clerk: Christina VanRegenmorter (SAYMA)
- Treasurer: Stoph Hallward (SAYMA)
- Assistant Treasurer: Craig SanPietro (PHLYM)

**Committee Clerks**
- Christian & Interfaith Relations: Dorothy Day (PHYLM) and Tom Paxson (PHYLM)
- Friends Meeting House Fund: Richard Steele (SCYM)
- Long Range Conference Planning: Karen Stewart (PFF)
- Nurturing Ministries: Jean-Marie Barch (PHYLM)
- Deepening Subcommittee: Kris Estes (SAYMA)
- Growing Subcommittee: Trudy Rogers (PHLYM)
- Transforming Subcommittee: Janice Domanik (ILYM)
- Publications and Distribution: Joan Broadfield (PHLYM)
- Assistant: Rich Van Dellen (NYYM)
- Communications Development: Open position
- Discernment, Planning & Priorities: Marian Beane (PFF)
- Finance: Sally Weaver Sommer (LEYM)
- Nominating: Ernie Buscemi (NYYM)
- Personnel: Frank Barch (PHLYM)

**FGC Staff**
- Publications and Distribution: Chel Avery
- Conference & Administrative Associate: Susan Lee Barton
- New Meetings Project Coordinator: Brent Bill
- Development: David Botwinik
- Interim Development Associate: Angela York Crane
- Ministries & Quaker Quest Coordinator: Elaine Crauderuff
- General Secretary: Barry Crossno
- Development Manager: Eric Evans
- Associate Secretary for Ministries: Deborah Fisch
- Development: Sharon Frame
- Bookstore Distribution: Graham Garner
- Director of Stewardship Services: Larry Jalowiec
- Nurturing Ministries Coordinator: Vanessa Juley
- Junior Gathering Coordinator: Patsy Arnold Martin
- Fiscal & Property Manager: Ken Miller
- Communications and Cloud Associate: Erin Mullaney
- Brokerage Operations: Jerimy Pedersen
- Communications and Web Manager: Chris Pifer
- Administrative Associate: Nicole Rayborn
- Computer Systems Manager: Bill Sanderson
- Conference Coordinator: Traci Hjelt Sullivan
- Associate Secretary for Development & Interpretation: Michael Wajda

**Our current staffing level represents 18.8 full-time equivalents.**

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**Friends General Conference Financial Statement / October 1, 2011 – September 30, 2012**

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<tr>
<th>INCOME</th>
<th>US $</th>
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<tbody>
<tr>
<td>Program Revenue</td>
<td>1,021,814</td>
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<tr>
<td>Gathering</td>
<td>704,861</td>
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<tr>
<td>Bookstore &amp; Publications</td>
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<td>Other Registrations &amp; Reimbursements</td>
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<td>Contributions</td>
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<td>Individuals</td>
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<td>Monthly Meetings</td>
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<td>Yearly Meetings</td>
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<td>Funds &amp; Foundations</td>
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<td>Other Income</td>
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<td>Endowment Income</td>
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<td>Interest &amp; Other Income</td>
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<td>Transfers</td>
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<td>From Campaign Fund</td>
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<td>From Cornell Fund</td>
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<td>From Restricted &amp; Designated Reserves</td>
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<td>Campaign gifts (new gifts and pledge payments received)</td>
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<tr>
<td>TOTAL INCOME</td>
<td>3,176,771</td>
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<table>
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<th>EXPENSE</th>
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<tr>
<td>Bookstore &amp; Publications</td>
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<td>Quaker Quest &amp; New Meetings Project</td>
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<td>Transfer to Unrestricted Reserves</td>
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<td>TOTAL EXPENSE</td>
<td>3,176,771</td>
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**Friends General Conference is an association of 15 yearly meetings and regional groups:**
- Alaska Friends Conference
- Baltimore Yearly Meeting
- Canadian Yearly Meeting
- Illinois Yearly Meeting
- Intermountain Yearly Meeting
- Lake Erie Yearly Meeting
- New England Yearly Meeting
- New York Yearly Meeting
- Northern Yearly Meeting
- Ohio Valley Yearly Meeting
- Philadelphia Yearly Meeting
- Piedmont Friends Fellowship
- Southeastern Yearly Meeting
- Southern Appalachian YM & Assn
- South Central Yearly Meeting

**Twelve monthly meetings have direct affiliation with FGC either because they do not belong to any yearly meeting or because their yearly meeting is not affiliated with FGC:**
- Central City Friends Meeting, NE
- Davis Friends Meeting, CA
- Fairhope Friends Meeting, AL
- Five Rivers Monthly Meeting, SC
- Heartland Friends Meeting, KS
- Manhattan Friends Meeting, KS
- Olympia Monthly Meeting, WA
- Oread Friends Meeting, KS
- Sacramento Friends Meeting, CA
- Starkville Friends Meeting, MS
- Topeka Friends Meeting, KS
- Wyoming Friends Meeting, WY

**Cover photograph by Emily Stewart**